

Employment Training Services



Welcome to our Employment Law Training services - designed to equip employers, managers and HR professionals with the essential knowledge needed to navigate the complex landscape of workplace laws and regulations.

Our training is interactive and engaging, providing a practical understanding of key legal concepts, employee rights, and employer responsibilities, helping you foster a compliant, fair, and productive workplace environment.

Why choose us?

- **Bespoke training** - designed to meet your specific requirements.
- **Live and interactive** - providing a practical understanding of key legal concepts, employee rights, and employer responsibilities through relevant workplace case studies.
- **Flexible delivery** - to fit your team and work environment.
- **Expert trainers** - qualified employment law specialists with real life practical experience.



The training areas we can help with

Delivered in-person by qualified employment law specialists, a workshop can be designed to suit your specific requirements, selecting from a comprehensive list of topics:

1. Conducting disciplinary and grievance processes
2. Redundancy (is it redundancy? Selection and consultation)
3. Managing difficult employment issues
4. The right approach to poor performance
5. Recognising and addressing inappropriate behaviour
6. Dealing with tricky disciplinary issues
7. Handling grievance issues effectively
8. Dealing with awkward employees
9. Data protection in employment
10. TUPE
11. Family leave
12. Bullying and harassment in the workplace
13. Diversity, equity and inclusion
14. Sexual harassment
15. Managing flexible working requests
16. Changing terms and conditions and policies
17. Settlement agreements
18. Dismissing someone fairly
19. Settlement agreements - negotiating and drafting
20. Employment Tribunal process
21. Introduction to employment law for managers
22. Managing sickness absence
23. Disability and reasonable adjustments
24. Employment law update
25. Restrictive covenants - how to protect your business and how to enforce
26. Managing employee's use of social media

The bespoke training can be delivered during a morning or full day session at your premises*, our offices or by an interactive webinar.

Costs

Full day	£1,950 + VAT
Half day	£1,000 + VAT

*Travel costs apply.

Let's get started

By investing in employment law training, you're not just managing risk, you're building a foundation for a compliant, fair and productive workplace environment.

To arrange a free no obligation chat about your training needs, please contact Maria Gallucci.

The Team



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