



## Swanbourne House Vision, Values and Aims

<b>Name:</b>	Vision, Values and Aims
<b>Applies to:</b>	Whole School including EYFS
<b>Reference no:</b>	Policy 25
<b>Contributors:</b>	Deputy Head (Academic), Deputy Head (Pastoral), Head of Lower School, Director of Operations, Director of Prep School Finance, Director of Marketing and Admissions
<b>Owner:</b>	Head
<b>Approved by:</b>	Governing Body
<b>Date reviewed:</b>	September 2025
<b>Date approved:</b>	September 2025
<b>Next review:</b>	September 2026

### **Our Vision**

Our vision is to deliver a joyous education that lays the foundations for lifelong discovery, curiosity, health and wellbeing. We aim to equip children for a future full of opportunity, inspiration, enjoyment and purpose.

### **Our Values**

#### **Kindness**

Kindness is the keystone of a thriving community. It fosters a positive, dignified environment where individuals feel valued and respected. By championing kindness, our pupils learn empathy, develop supportive relationships and discover how these qualities enhance our lives. Kindness builds strong connections and cultivates a sense of belonging, making our community a place where everyone feels they truly belong.

#### **Curiosity**

Curiosity is the catalyst for discovery and innovation. It fuels the desire to explore, create, question and learn, driving intellectual and personal growth. In an ever-changing world, curiosity is essential for staying ahead and adapting to new opportunities. By nurturing curiosity, we create an

environment where we are all encouraged to think critically, challenge assumptions and seek out new perspectives.

### **Effort**

Effort is the driving force behind progress, achievement and the commitment to persevere through challenges. By promoting a culture of effort, we inspire individuals to explore their potential, embrace resilience and we celebrate every step on the journey. Effort is not just about hard work; it is about cultivating a mindset of determination, excitement and ambition that propels our community forward.

### **Our Ethos**

#### **Developing Character**

The importance of character - of positive virtues and values that guide children to live well - will be taught, championed and celebrated from a child's first days at Swanbourne House. Traits such as integrity, respect, resilience, courtesy, empathy, courage, honesty, generosity, humility, humour and kindness will contribute to developing well-educated and well-rounded children. In nurturing Change Makers - children who fulfil their potential and make meaningful contributions both within and beyond the school gates - we emphasise collaboration, creativity, communication, reflection, independence and leadership as essential qualities. These are children who will be ready for the opportunities, responsibilities and experiences to come.

#### **A Love of Learning**

Children will be inspired to learn through the joy of achievement and the celebration of every step taken on the path to success. A rigorous, stretching and inspiring academic education will go hand in hand with outstanding character development. A vibrant curriculum will weave together knowledge, skills and co-curricular opportunities to cultivate intellectual curiosity. The ability to adapt and innovate, through a lifelong love of learning, are Change Maker skills that will equip our pupils to thrive in a rapidly changing world.

#### **Exploration & Discovery**

A Swanbourne education will be a continuous journey of exploration and discovery every day, term and year. Through a range of opportunities, children will broaden their perspectives, expand their horizons, discover passions and develop an understanding of their place in the world. The Change Maker spirit is one that fosters a sense of curiosity and encourages the enthusiasm to explore, to test and to trial, igniting imaginations and developing independent thought. The quest for discovery - to look up and out - will be embedded within our community.

#### **Ambition & Endeavour**

Ambition lies at the heart of our ethos; we aim high for every child and inspire them to do the same. With the support of outstanding teachers, children are encouraged to persevere through challenges and experience breakthrough moments that foster self-belief, resilience and a sense of achievement. We celebrate every step that children take on this journey. As Change Makers, we encourage pupils to be agile, ambitious and ready to flourish in the face of challenges presented by a future that is difficult to predict. We are committed to preserving childhood while adopting a

forward-thinking approach that nurtures young minds and lays the cornerstones for success in the years ahead.

### **Our Aims**

1. To prioritise the pastoral care of our pupils ensuring that their wellbeing is at the centre of all decision making.
2. To deliver a rigorous, inspirational and exceptional academic experience for all pupils.
3. To provide a broad and inclusive range of co-curricular activities and opportunities to inspire pupils to look beyond the familiar and enhance their educational experience.
4. To develop positive character traits, virtues and values to contribute to well-educated and well-rounded pupils who fulfil their potential both within and beyond the school gates.
5. To develop and maintain a high performing team of colleagues who are engaged and supported in meeting the aims of the school.
6. To create a supportive community of those with links to Swanbourne House who feel engaged and informed.
7. To remain compliant and competitive through strong governance and exceptional leadership.

### **The Stowe Group**

Our vision, values and aims proudly align with The Stowe Group Change Maker vision as we look to create the Change Makers of the future. We develop individuals so that they not only succeed academically but also acquire the skills and values necessary to thrive in a rapidly changing world.