

Modern Slavery and Human Trafficking Policy Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that JP Dunn Construction Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. JP Dunn Construction Ltd has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

JP Dunn Construction Ltd is a long-established specialist groundworks and concrete frame contractor, carrying out projects in London and the Home Counties. The Company distinguishes itself from market competitors by undertaking complex and technically challenging projects. JP Dunn is a market leader that has built its reputation on the skill, experience and innovation of its people.

The following is a non-exhaustive list of policies/documents that assists with our approach to prevent slavery and human trafficking in our operations:

- Whistleblowing Policy
- Anti-Corruption Fraud and Bribery Policy
- ISO 9001 Quality Management Systems
- Site Management Procedures Manual
- Sustainable Timber Procurement Policy

As part of our supplier on boarding processes we undertake due diligence, and regularly review our existing suppliers.

We have reviewed our key performance indicators (KPIs) in light of the introduction of the Modern Slavery Act 2015. As a result, we have set the following KPI:

- All current staff/site personnel to have completed anti-slavery and human trafficking training refresher by December 2021.

We are reviewing the vetting process for our supply chain, and are working collaboratively with them, to endeavour to ensure they meet their legal obligations under the Act.

To make staff and site personnel aware of the principles of the Modern Slavery Act 2015, including risks and reporting procedures, we have produced training modules that will be rolled out by December 2021.

As part of our drive for continual improvement, we have implemented best practice controls for assessing employees' eligibility to work in the UK. These are detailed in our Eligibility to Work in the UK Procedure. We expect our supply chain to adhere to our expectations with respect to their own workforce.



Jonathan Dunn
Managing Director

Date: 07/01/2021

Latest Review Date: 06/01/2022