

ENVIRONMENTAL POLICY

ISSUE DATE
11 August 2026

POLICY OWNER
Board of Directors

STATUS
PUBLIC

Environmental Policy Statement

dbfb is committed to conducting its business in a manner that protects the environment, prevents pollution and supports sustainable development. Through our Environmental Management System, which forms part of our EQMS, we seek to minimise the environmental impact of our operations, products and services while continually improving our environmental performance.

As a provider of business communications, connectivity, mobile, technology and managed service solutions, we recognise our responsibility to reduce our environmental footprint and positively influence our employees, customers, suppliers and wider communities.

The Board of Directors is committed to ensuring environmental considerations are integrated into business planning, decision-making and day-to-day operations. We support this commitment through measurable environmental objectives and regular monitoring of our performance.

Our Commitments

- › Protect the environment, including preventing pollution and using resources sustainably.
- › Meet applicable environmental legislation, regulatory requirements and other compliance obligations relevant to our activities.
- › Maintain and continually improve the effectiveness of our Environmental Management System in accordance with ISO 14001:2015.
- › Establish, monitor and review measurable environmental objectives and targets.
- › Reduce waste and promote reuse, recycling and responsible disposal of materials and equipment.
- › Improve energy efficiency and reduce greenhouse gas emissions associated with our operations.
- › Support carbon reduction initiatives and our long-term Net Zero ambition.
- › Consider environmental impacts throughout the lifecycle of products and services where appropriate.
- › Promote sustainable procurement and encourage suppliers and partners to adopt environmentally responsible practices.
- › Protect biodiversity and support environmental enhancement initiatives within our communities.
- › Provide employees with appropriate environmental information, training and resources.
- › Integrate environmental and climate change considerations into strategic decisions, operations and service delivery.
- › Communicate this policy and relevant environmental objectives to employees and make it available to interested parties.

Responsibility: The Board of Directors provides leadership and oversight. All employees are expected to support this policy through environmentally responsible behaviour and compliance with the EQMS.

Policy review: This policy will be reviewed at least annually, or sooner where changes to organizational context, environmental aspects, compliance obligations or business strategy makes this necessary.

Signed:



Simon Pickering, CEO

Date: 11/08/2026