

Environmental Policy

The provision of all types of business communication including connectivity, landlines, mobiles, and video conferencing through to security and billing.

The Directors, Management and Staff are responsible for Environmental Control through the Environmental Management System and are committed to ensure that the protection of the local and global environment of the Earth are fully embedded in the company's and all employees culture, including prevention of pollution and continuous improvement by constant review. The Company is committed to minimising the impacts of our activities, products and services to meet and exceed the requirements of ISO 14001:2015.

As Policy, we as a business will:

- Comply with all applicable laws and regulations regarding our field of operation and other requirements to which the company subscribes which relate to its environmental aspects.
- To include the consideration of environmental issues in all business strategies and activities.
- Commit to the route of continuous improvement and best use of management resources with regard to quality issues.
- Create environmental objectives through continual review of our environmental aspects.
- Communicate our environmental objectives and performance against these objectives throughout the Company and to any relevant interested parties.
- Encourage environmental protection among suppliers and sub-contractors.
- To investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.
- To prevent pollution, reduce waste and minimise consumption of resources.
- Take due care to ensure that activities are safe for employees, associates, and others who come into contact with our work
- Adopt a forward-looking view on future business decisions, which may have an impact on the local and global environment.
- Educate, train and motivate our staff to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Ensure we deliver good quality, defect free products in a timely manner.
- Encourage and enhance biodiversity and ecology.

We also aim to have total involvement and the understanding of all the staff through the implementation of a documented environmental and quality management and information system, meeting the ISO 14001: 2015 standard.

Signed:



Date: 09/07/2025

(Director)